

THE CHURCH OF THE REDEEMER

MINUTES OF THE VESTRY MEETING

TUESDAY, NOVEMBER 27, 2018

7:00 P.M. – HALE AUDITORIUM

*I wait for the Lord, my soul waits, and in his word I hope;
my soul waits for the Lord more than those who watch for the morning,
more than those who watch for the morning.*

Psalm 130: 5-6

Quorum. The November Vestry meeting was called to order on Tuesday, November 27, 2018, at 7:00 p.m. The following Vestry members were present, representing a quorum for the conduct of business: Millicent Bain, Matt Buck, Lucy Neale Duke, Lis Green, Beverly Griffith, Alison King, Doug Riley, Jan Schroeder, Anna von Lunz, David Wallack, and Ted Winstead. The following clergy members, staff members, and officers were present: David Ware, Ellen Chatard, Keri Frisch, Steven Sutor, Tony Brandon, and Fern Riley. The following Vestry member was absent: Murray Taylor.

Opening Prayer. David Ware opened the meeting with a prayer.

Reflection. Millicent Bain offered a spiritual reflection.

Approval of Minutes. Fern Riley presented the minutes of the Vestry Meeting held on October 16, 2018. A motion to approve the minutes was made, seconded, and unanimously approved.

Rector's Report [David Ware]. David said the Associate for Youth Ministry search is in progress, and initial interview plans are being made. David also said he is starting the Associate Clergy search to fill Caroline Stewart's position and has posted information with the Diocese for wider dissemination. He will be forming an advisory committee soon. During the interim, we will use the opportunity to invite guest preachers to help on Sunday mornings, and Women Who Wonder, the Mental Health Ministry, and St. Luke's Ministry of Healing will continue through the transition.

Treasurer's Report [Tony Brandon]. Tony Brandon presented the 2019 Proposed Budget and said we are blessed to have Ellen Chatard's expertise at the helm in preparing the budget income and expense figures. He said the church is growing and outlined the major changes from the 2018 Budget to support and move forward with this growth. We will be adding a new Associate for Youth Ministry to the clergy team, we are continuing our commitment to Community Engagement, and we need to address church maintenance issues arising from greater facility use and several deferred projects. Ellen said we have received over 300 pledges to date, and more people have increased their pledges from last year. David said new people are coming and joining our community, and we are in a position of strength to move

boldly by adding a new clergy member to reach out to youth and young adults. The Vestry agreed to affirm its commitment to these goals with the following statement:

We, the Vestry of the Church of the Redeemer, heartily endorse the objectives of the visionary budget proposed for 2019. Through this proposed budget, the parish aspires to increase our clergy team to four, address the expanded use of our buildings, and affirm our deep commitment to Redeemer's mission: to heal the human family in Baltimore and beyond. We strongly support the vision of engagement with our city, and acknowledge the fundamental importance of recruiting the best possible clergy Associate for Youth to help realize this vision. Through this bold commitment to serve the young, old, and in-between, our parish will make lasting, positive change in our communities.

The Vestry will ask everyone in the parish to join in this commitment by making an annual pledge to Redeemer.

Tony introduced a Proposed Trustees for the Heritage Trust Fund Resolution for Vestry consideration naming the following individuals to serve as trustees for the terms as stated: Tom Spies, former Junior Warden, for 4 years; Katie Gray, Chairman of the Investment Committee and member of Budget and Finance Committee, for 2 years; Tony Brandon, Treasurer, for 1 year; and Lisa Rapuano, former Vestry member, for 3 years. Steve Sutor, Junior Warden; Keri Frisch, Senior Warden; and the Rev. David Ware, Rector, will be members serving ex officio. A motion to approve the Resolution was made, seconded, and unanimously approved.

Other Business. Keri Frisch said Carrie Goldrick and Noel and Tom Morelli, chairs of the Stewardship Committee, will come to a future Vestry meeting to discuss their thoughts on stewardship goals and methods.

Announcements. Ted Winstead said the next BUILD action will occur on Tuesday, December 4 at 6:00 p.m. at the Academy for College and Career Exploration High School. BUILD leaders, parents, and Baltimore City school principals will meet to discuss school funding in light of the Kirwan Commission Report with Delegate Maggie McIntosh, Baltimore City Schools CEO Dr. Sonja Santelises, and members of the Baltimore City Legislative Delegation.

Anna von Lunz reported the Govans Elementary School Coat Drive was a big success, with over 60 new coats given to students. She also said we will be hosting the Kids Love to Give event on Saturday, December 1 in the Parish Hall for children from Govans and the Parish Day School to make cookies, crafts and holiday gifts. The Christmas Boxed suppers this year will go for distribution to Govans and to partners at the Northern District Police. David thanked Anna for all her work with Govans and for helping us to stay connected to the school.

Alison King said there will be an Advent Evensong Service on Sunday, December 2 at 5:00 p.m. in the Chapel. She also noted the Candlelight Service of Lessons and Carols will be on Sunday, December 16 at 5:00 p.m., featuring the Redeemer Choirs and readings by our community partners.

David said we will have an Advent Quiet Day retreat on Saturday, December 8 from 9:00 a.m. to 2:00 p.m. with art, journaling, yoga, meditation, centering prayer, and a reflection by a retired New York City police officer working on racial reconciliation. He said the schedule is flexible and designed so people can come when they can.

Upcoming Events

November 27, 7:00 p.m.	Writers Live, Enoch Pratt Library: Antero Pietila
December 2, 5:00 p.m.	Advent Evensong
December 8, 9:00 a.m.-2:00 p.m.	Advent Quiet Day retreat
December 15, 5:00 p.m.	From Darkness: Light
December 16, 5:00 p.m.	Candlelight Service of Lessons and Carols
December 24, 11:00 a.m., 4:00 p.m. 8:30 choral prelude, 9:00 p.m.	Christmas Eve Services

Adjournment. Matt Buck offered a meditative prayer, and the meeting was adjourned at 8:52 p.m.

Fern Riley, Registrar